



<p>Product Specification & Methodology</p>	<ul style="list-style-type: none">• Reinvention usually proceeds as follows:<ul style="list-style-type: none">▪ Modeling the new company (values, value proposition, vision, mission, strategy, targets, organization structure)▪ Feasibility study (gap analysis and selection of the processes to be redesigned)▪ Redesign of processes selected and other demands to the new organization▪ Implementation▪ Securing sustainability• Collateral execution of an <i>organizational capability audit</i> in order to secure the company being prepared for the new structure• The whole process is accomplished by the company's staff, NUTs cares for consequence in implementation and execution• All members of staff are directly incorporated into the process by appropriate concepts of involvement• We accept (and call for) mutual responsibility and ask for<ul style="list-style-type: none">▪ the guts to embrace new trends and developments▪ securing the consequent execution of the process by▪ making appropriate decisions and sticking to them
<p>Sense of Urgency – Who Benefits?</p>	<ul style="list-style-type: none">• Companies which realize the necessity for a radical change in order to master the challenges of the future• Managing the change needs an implicitly redesign and a consequent implementation• Denominator Management vs. Numerator Management: redesign is ranked before shrinking in health, cost cutting programs and/or continuous improvement systems – even if performance will decrease at first in order to skyrocket afterwards (an advancement which never were accomplished with traditional approaches)• There is the unconditional willingness to follow through• The company's faith in mastering this change is verifiable• This kind of change process needs professional guidance in all phases of the project
<p>Vision – a Clear Idea of One's Future</p>	<ul style="list-style-type: none">• A company completely new and in line with future requirements• Consequent bias and focus towards own vision and market's requirements



<p>Why NUTs? What Makes the Difference?</p>	<ul style="list-style-type: none">• We offer the best product with an approved method and competent consultants:<ul style="list-style-type: none">▪ Or approach and our methods are reliable and established▪ We take into account the latest and best insights and will integrate them into your business context▪ Our consulting staff represents highest personal and professional competence▪ Our recommendations focus on sustainability▪ We have enough experience from past successful projects to focus on targets even if there are sudden complications during the process
<p>What's the Company's Contribution?</p>	<ul style="list-style-type: none">• Willingness and ability to change• Willingness to total change approaches and initiatives• Challenge previous certainties in terms of business• Prepared and willing to realign understanding in terms of present behavior, habits and knowledge• There is a discrete and independent potentiality for fundamental decisions and the owner's acceptance• Total involvement and full support of top management (up to 50% in the design phase) and other essential decision makers• Willingness to involve and integrate all members of staff• Make sure and ask yourself for<ul style="list-style-type: none">▪ the guts to embrace new trends and developments▪ securing the consequent execution of the process by▪ making appropriate decisions and sticking to them
<p>References</p>	<ul style="list-style-type: none">• Ferrovie dello Stato• Banca Intesa – Financial Institute• LKB Hamburg – Klinikum Barmbek